Consent and Capacity Board

Annual Report 2013-2014

(Fiscal Period – April 1, 2013 to March 31, 2014)

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Chair's Message

I am very pleased to report on the Consent and Capacity Board (CCB) for the fiscal year 2013-2014.

The CCB has achieved its legislated requirements regarding scheduling hearings within seven days of receipt of an application, releasing decisions by the end of the day following the hearing, and issuing written reasons within four business days.

As Chair of the CCB for the past eight years I am very proud of the accomplishments of the Board. During this time the Board has contributed to the mental health community by providing public education sessions, presenting to organizations such as the Society of Ontario Adjudicators and Regulators and the Canadian Institute for the Administration of Justice and creating resources to assist parties appearing before the Board. The Board has also ensured that members and staff are well prepared to carry out their responsibilities by providing excellent, thorough and ongoing education and training. At the same time the Board has made efforts to demonstrate respect for public resources and to operate in an efficient and effective manner while managing an ever growing caseload.

Among the accomplishments of the Board this year, are the implementation of a new Case Management System which enhances the Board's ability to manage, report on and analyse caseload and workflow. The Board also introduced updated forms for applications to the Board under the HCCA which are accessible and conform to best practices associated with data collection and personal information. Additionally the Board expanded the use of videoconference which enhances the ability to provide effective service to parties throughout the province, while efficiently managing public resources.

Moreover, it is notable that the Supreme Court of Canada, in a significant decision released on October 18, 2013, confirmed the strong record and role of the Consent and Capacity Board as an independent quasi-judicial expert tribunal with specialized jurisdiction over matters of consent to medical treatment. Furthermore, the Supreme Court found that Consent and Capacity Board decisions provide essential guidance to the parties in challenging areas of law.

I want to thank and acknowledge CCB staff for continually and constantly striving for excellence in the delivery of efficient, timely and fair customer service. They are tirelessly committed and devoted to ensuring the Board's mandate and legal requirements are met and fulfilled.

I also want to thank the CCB members for their dedication, professionalism, compassion and fairness. The decisions they must make each day have real, serious, and lasting effects on the most vulnerable in our society. I wish to

acknowledge all CCB members for their very important and critical contributions to the Board and the mental health community.

I am pleased and honoured to have worked with the Consent and Capacity Board staff and membership to provide an important service to the most vulnerable citizens in this province.

The Honourable
Justice Edward F. Ormston
Chair

Mission, Mandate and Jurisdiction

Mission

To provide fair, timely, effective and respectful hearings that balance legal, medical and healthcare considerations while protecting individual rights and ensuring the safety of the community.

Mandate

The CCB is an independent administrative tribunal with a mandate to adjudicate on matters of capacity, consent, civil commital, substitute decision making, disclosure of personal health information and mandatory blood testing.

Jurisdiction of the CCB

The CCB is responsible for holding hearings and for making decisions on matters in which the least restrictive, least onerous and least intrusive decisions are made to:

1) maintain the safety of the individual

2) protect the safety of the community

3) maintain the dignity and autonomy of the individual

The CCB's authority to hold hearings arises under the following legislation:

Health Care Consent Act

- Review of a finding of incapacity to consent to treatment, admission to a care facility or a personal assistance service;
- Consideration of the appointment of a representative to make decisions for an incapable person with respect to treatment, admission to a care facility or a personal assistance service;
- Giving directions on issues of treatment, admission to care facilities and personal assistance services;
- Consideration of a request for authority to depart from prior capable wishes of an incapable person;
- Review of a decision to consent to an admission to a hospital, psychiatric facility or other health facility for the purposes of receiving treatment;

- Review of a substitute decision-maker's compliance with the rules for substitute decision-making; and

- Consideration of a request to amend or terminate the appointment of a representative.

Mental Health Act

- Review of involuntary status (i.e., civil committal);

- Review of a finding of incapacity to manage property;

- Determination of whether an involuntary patient should be transferred to another psychiatric facility;

- Review of whether a young person (aged 12 - 15) requires observation, care and treatment in a psychiatric facility; and

- Review of a Community Treatment Order.

Substitute Decisions Act

- Review of a finding of incapacity to manage property.

Personal Health Information Protection Act

- Review of a finding of incapacity to consent to the collection, use or disclosure of personal health information;

- Review of a substitute decision maker's compliance with the rules for substitute decision-making; and

- Consideration of the appointment of a representative to consent to the collection, use or disclosure of personal health information on behalf of an incapable person.

Mandatory Blood Testing Act

- If an individual has come into contact with another person's bodily fluid, the individual can apply to the Medical Officer of Health to have a blood sample of the other person analyzed for HIV, Hepatitis B & C.

- If the Medical Officer of Health cannot obtain a voluntary blood sample or cannot locate the individual the Medical Officer of Health shall refer the application to the Board.

- The Board will decide whether the individual should be ordered to provide a blood sample.

Approximately 75 percent of applications to the CCB involve a review under the *Mental Health Act* of a person's involuntary status in a psychiatric facility, or a review under the *Health Care Consent Act* of a person's capacity to consent to or refuse treatment, or both. The CCB is an expert Board. A lawyer, a psychiatrist, and a public member sit on the hearing panel to consider cases involving the deprivation of an individual's liberty.

The CCB meets its legislative obligations by:

- scheduling hearings within the required timeline
- issuing decisions and reasons within the required timelines
- adjudicating consistently and in a timely fashion
- issuing high-quality Decisions and Reasons for Decision, and
- creating an environment of respect for the adjudicative process, the parties and the public.

Organization

The CCB is an independent adjudicative Board created under the *Health Care Consent Act* with jurisdiction under that Act, the *Mental Health Act*, the *Substitute Decisions Act*, the *Personal Health Information Proctection Act* and the *Mandatory Blood Testing Act*.

The CCB had 132 members, as of March 31, 2014. In addition to the full-time Chair, part-time CCB members include 43 Lawyers, 48 Psychiatrists, and 41 Public members. Members of the Board are appointed by Order-in-Council, for a term of one to five years. The CCB has a staff of 14 public servants who support the work of the CCB and its members. Staff are responsible for: scheduling hearings, liaising with stakeholders, processing and payment of invoices, per diem and expense claims, supporting the appointment and reappointment process, strategic planning, liaising with the Ministry and organizing events such as Board member meetings and training sessions. The CCB is also supported by a full-time legal counsel

The CCB is an expert tribunal. CCB panels are generally composed of a lawyer, a psychiatrist, and a public member. As a quasi-judicial body, the CCB maintains an arm's length relationship with the Ministry of Health and Long-Term Care while receiving administrative services and support through the Corporate Services Division. The CCB functions under statutory requirements and a Memorandum of Understanding between the Chair and the Minister of Health and Long-Term Care.

Performance Measures

The *Health Care Consent Act* sets out three legislated performance measures for the CCB:

1. A hearing is to commence within seven days from the receipt of an application;

2. The CCB must issue its Decision within one day of the conclusion of the hearing

3. Upon the request of a party within 30 days of a hearing, the CCB must issue written Reasons for its Decision, within four business days of receiving such a request.

The CCB consistently achieves these legislative requirements through its operational performance.

Hearings are conducted throughout the province, at various venues including hospitals, long term care facilities and community locations. Due to the nature of the majority of the applications before the Board, most hearings are held in Schedule 1 psychiatric facilities.

The seven day deadline to schedule a hearing presents a significant logistical challenge that is unique to the CCB. Given these demanding performance measures, the CCB strives to ensure that its administrative and operational processes are efficient and effective and are consistent in achieving these goals.

The Board must ensure:

- members receive ongoing educational and training opportunities to maintain their expertise in this highly-specialized adjudicative environment
- staff is highly trained and engaged and has the resources available to effectively and efficiently schedule hearings
- it is providing informative and accessible educational information to stakeholders and parties
- administrative process support the achievement of the Board's mandate and deliverables

2013-2014 Accomplishments

Outreach and Education:

1. The CCB continued its informative public information program to educate healthcare providers, healthcare organizations, and the public at large about the roles and responsibilities of the CCB, its processes, and the associated implications for healthcare professionals and individuals. Groups of ten or more may request a presentation on a variety of topics such as the role and jurisdiction of the Board or the principles of substitute decision making, or may request a customized presentation to meet the needs and interests of the group. In 2013/14 the CCB provided 21 public information program presentations..

2. The CCB also offers presentations to groups of psychiatrists and other health care professionals on effective preparation for, and participation in, CCB hearings. In 2013/14 the Board convened two such presentations.

Recruitment, Training and Quality Assurance:

1. In 2013/14 the CCB conducted six recruitment competitions for new members. Recruitment and merit based recommendation of new members was conducted in accordance with the requirements of the Adjudicative Tribunal Accountability Governance and Appointments Act.

2. The CCB continued its new member training program which includes hearing observations, classroom training, and participating on hearing panels with an experienced member mentor. In 2013/14 the Board trained seven new members – three lawyer and four psychiatrist members.

3. The CCB continued to assess the performance of members through the Board's Performance Evaluation Program in order to enhance the quality of adjudication and ensure accountability. The Program requires the evaluation of each member once during the term of each of his/her Order-in-Council appointment.

4. The Board convened its Annual Education Session in November 2013. This session is held annually to provide continuing education to members and staff.

5. In June 2013 the Board convened a dedicated education session for psychiatrist and public members of the Board

Scheduling, Finance and Administration:

1. The Board continued to convene some hearings using videoconference technology. Videoconferencing enhances the Board's ability to provide effective service to parties throughout the province, while efficiently managing public resources. Videoconference hearings have gained wide acceptance among Board stakeholders and members alike.

   During the 2013/14 fiscal year the Board convened 165 video conference hearings, which is an increase of 132% over the previous fiscal year, and a 400% increase over 2011/12. By convening these hearings by videoconference the Board has reduced hearing costs such as daily per diem rates, meal costs and travel expenses. An estimate of the financial savings for 2013/14 is $300,000.

2. At the end of 2012/13 the Board delivered a redesigned electronic member expense form for hearing related expenses. Features of the new form included streamlined user fields to allow for electronic completion, pre-populated drop-down menus and automatic calculations. The aim was to make the form more consistent, efficient and easier to use. As an added benefit the time it takes to process the new claim has decreased on average by 20%. By mid-2013/14 98% of all members were transitioned to the new format, allowing the Board to maximize the available efficiencies.

3. The Board implemented a new Case Management System in March 2014. The new system enhances the Board's ability to manage, report on and analyse caseload and workflow.

4. In January 2014 the CCB implemented updated forms for Applications to the Board under the HCCA. These new forms are compliant with all modern standards for government forms including being accessible, bilingual, and conforming to best practices associated with data collection and personal information. Additionally, the forms, when completed by applicants, will provide the Board with better quality and more complete information for the efficient and effective scheduling of hearings. The forms are available through the CCB website and the Ontario Government Central Forms Repository.

Board Members' Training and Professional Development

Member training is a priority for the CCB. CCB members are required to perform at the highest level of skill to ensure that the correct decision is made, and proper procedures are followed.

The CCB has a comprehensive training program for new and existing members which includes a new member education session, a mentoring program, a performance evaluation program and annual training sessions. The extensive training provided to members ensures the Board has well trained and qualified adjudicators.

New Member Education

The Board provided new member training to seven new members in 2013/14 This training consisted of a two day session to provide an overview of role of the member, and the legislation, rules and policies that are relevant to the work of the Board. New members were also paired with an experienced mentor who participated in training panels with them and provided advice and guidance during the training period.

Annual Education for Existing Members

The Board holds an annual education session, which provides educational and training opportunities for all members. This session provides an opportunity for members to share knowledge and best practices with their colleagues throughout the province and assists the Board in ensuring that members have the benefit of topical and educational information available to assist them in their roles. 97 members participated in the November 2013 session. Additionally 55 psychiatrist and public members participated in a sector-specific training session in the spring of 2013. Lawyer members had previously participated in a similar session in the spring of 2012.

Legal

The Supreme Court of Canada, in a significant decision released on October 18, 2013, endorsed the Consent and Capacity Board's critical role and mandate in resolving disputes relating to consent and treatment decisions. The Court's decision confirmed the strong record and role of the Consent and Capacity Board as an independent quasi-judicial expert tribunal with specialized jurisdiction over matters of consent to medical treatment.

The Court found that decisions of the Consent and Capacity Board provide consistency in this area of law, as well as provide parties with a careful review of the relevant legislative tests. Furthermore, Supreme Court found that Consent and Capacity Board decisions provide essential guidance to the parties in challenging areas of law, including end of life matters. The Court's also remarked upon the Consent and Capacity Board's strong record and expertise over seventeen years in resolving these types of disputes.

The Supreme Court's decision is a significant one. Notably, it is an acknowledgment of the comprehensive statutory scheme which exists under the *Health Care Consent Act, 1996* in Ontario which provides a process and framework in resolving these types of disputes. In addition, the Court's decision endorses the Board's critical role and expertise in resolving challenging disputes relating to consent and treatment decisions over almost two decades.

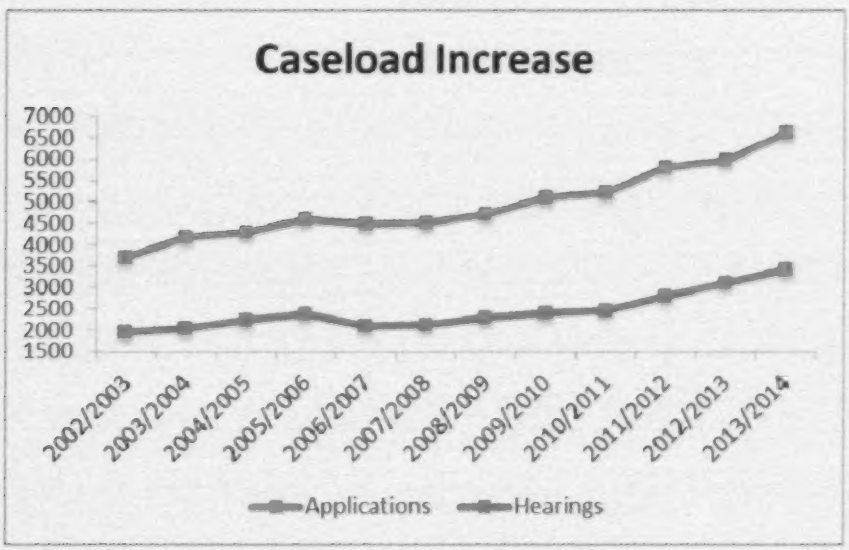
Case Management

Case Management Database

The Board implemented a new Case Management System in March 2014. The new system enhances the Board's ability to manage, report on and analyse caseload and workflow. Implementation of the system was seamless resulting in no disruption to workflow or service.

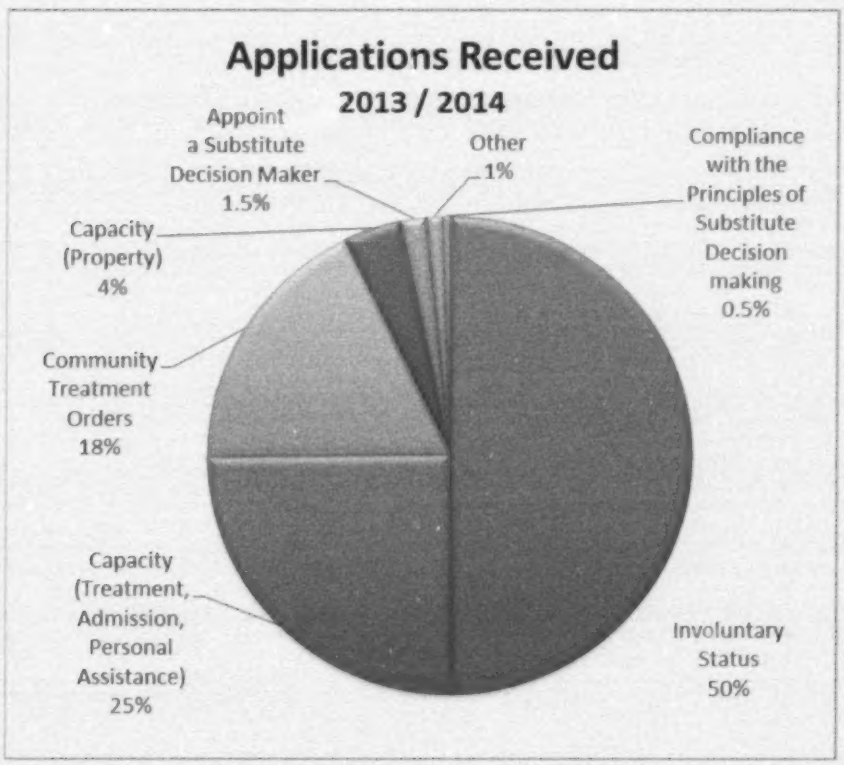
Caseload Increase

The CCB has no control over the number of applications it receives or the number of hearings that it is required to schedule and convene in any given year. Applications to the Board have increased 41% over the past five years, and the number of hearings has increased by 50%. This is a continuation of a long-term trend. Application volume over the past 11 years has increased by 80%. In two of the last three years applications to the Board have seen double digit year over year increases, while hearings have been increasing by 11 – 14% annually over the same period.



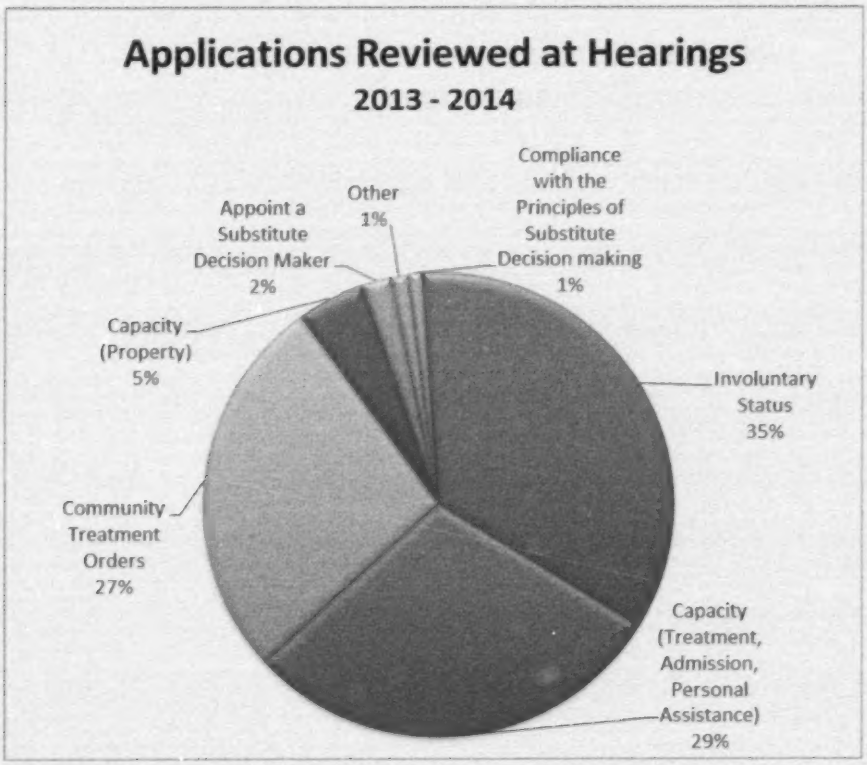
Applications to the Board

In 2013 / 2014 a total of 6615 applications were received by the Board. Three types of applications made up the majority of the applications to the Board: 50% related to a review of involuntary status. 25% related to a review of a finding of incapacity with respect to treatment, admission or personal assistance and 18% related to a review of a Community Treatment Order. Overall the mix of applications to the Board has been relatively stable in recent years.


Applications Received
2013 / 2014
Appoint a Substitute Decision Maker 1.5%
Other 1%
Compliance with the Principles of Substitute Decision making 0.5%
Capacity (Property) 4%
Community Treatment Orders 18%
Capacity (Treatment, Admission, Personal Assistance) 25%
Involuntary Status 50%

Applications Reviewed at Hearings

In 2013 / 2014 a total of 3418 hearings were convened by the Board. The majority of hearings involved a review of three types of applications: 35% involved an application with respect to involuntary status, 29% involved an application with respect to a finding of incapacity with respect to treatment, admission or personal assistance and 27% involved an application with respect to a Community Treatment Order.


Applications Reviewed at Hearings
2013 - 2014
Compliance with the Principles of Substitute Decision making 1%
Other 1%
Appoint a Substitute Decision Maker 2%
Capacity (Property) 5%
Involuntary Status 35%
Community Treatment Orders 27%
Capacity (Treatment, Admission, Personal Assistance) 29%

Appeals

A party to a proceeding before the CCB has the right to appeal the CCB's decision to Ontario's Superior Court of Justice within seven days after receipt of the CCB's decision. The CCB is responsible for preparing the record of proceedings and ordering the transcripts for the hearing in question. These documents are then served on the parties and filed with the court.

The following are the number of appeals received by the CCB and their outcomes at the Court level. The appeal information is based on calendar year and not the fiscal year.

YEAR	WITHDRAWN/ ABANDONED	DISMISSED	ALLOWED	NO INFORMATION/ OPEN CASES	ADMINISTRATIVELY CLOSED BY CCB	TOTAL
2003	26	9	2	7	12	56
2004	17	6	1	9	4	37
2005	21	11	3	10	4	49
2006	25	16	0	7	2	50
2007	27	16	0	12	5	60
2008	18	16	0	10	0	44
2009	14	9	3	15	5	46
2010	23	18	1	6	10	58
2011	30	13	4	10	6	63
2012	21	11	1	14	1	48
2013	18	12	0	28	4	62
TOTAL	**240**	**137**	**15**	**128**	**53**	**573**

Note: Appeal outcomes may not correspond to the calendar year the appeal was initially filed.

Significant attempts were made in 2012/13 to improve the Board's statistics as it relates to appeal dispositions. Since the CCB is not a party in appeals to the Superior Court of Justice, the Board is not always notified of the outcome of an appeal. As such appeal dispositions on a number of cases are not regularly conveyed to the Board. The Board commenced an appeal disposition update project that involved updating lists of outstanding appeals and enlisting the assistance of various courts throughout the province to obtain the missing dispositions since 2003. It is still a work in progress but as a result the Board has significantly reduced the number of unknown appeal outcomes thus far. The Board has also made changes within its correspondence to parties to an appeal at the early stages of such files, advising parties that the Board is collecting appeal disposition information and asking for their assistance in advising the Board of outcomes. This initiative has also led to increase in receiving timely information on appeal outcomes.

Finance

The financial unit exercises prudent fiscal controllership by ensuring all member claims and vendor invoices adhere to Board and government guidelines and directives.

In 2013/14, the CCB received a budget allocation of $4,800,700. The Board's budgetary allocation has been historically both static and less than the actual expenditures required to address its legislated mandate. The Board's allocation has been fixed (below 2006/07 levels) since 2008/09 and the Board has experienced historical annual pressures of approximately $1 - $1.5M since 2000/01 due primarily to an ongoing increase in caseload and an overall increase in salaries and wages, both factors over which the Board has limited control.

Although actual expenditures are up, this increase is outpaced by the increase in caseload. From 2003/04 to 2013/14 actual expenditures increased 32% however the number of applications to the Board increased 60%. As a result, overall Board expenditure has decreased on a per application basis by 17% over 10 years.

The Board continues to review all aspects of its operations to enhance administrative efficiencies and to implement cost-savings or cost-avoidance strategies, as appropriate. The expansion of the use of videoconference hearings, for example, allowed the CCB to realize an estimated savings of $300,000 in 2013/14 and more than $450,000 over two years.

Financial Expenditure Report (April 1, 2013 to March 31, 2014)

	Allocation	Actual Expenditures	Surplus (Deficit)
DIRECT OPERATING EXPENSE			
Salaries and Wages	627,300	1,028,218	($400,918)
Benefits	78,100	165,395	($87,295)
Subtotal	$705,400	$1,193,613	($488,213)
OTHER DIRECT OPERATING EXPENSES			
Transportation and Communications	314,300	383,333	($69,033)
Services, including Accommodation	3,730,500	4,812,909	($1,082,409)
Supplies and Equipment	50,500	25,697	$24,803
Subtotal	$4,095,300	$5,221,939	($1,126,639)
TOTAL OPERATING EXPENSES	**$4,800,700**	**$6,415,552**	**($1,614,852)**

Consent and Capacity Board Members

As of March 31, 2014

	First Name	Surname	First Appointed	Current Term Expires
Chair				
Justice	Edward	Ormston	June 01, 2006	May 31, 2014
Lawyer Members				
Ms.	Grace	Alcaide Janicas	October 23, 2013	October 22, 2015
Mr.	Joseph	Baker	December 15, 2005	December 14, 2016
Ms.	June	Bell	September 06, 2006	September 05, 2016
Ms.	Susan	Bigelow	June 15, 2010	June 14, 2015
Ms.	Rose-Gabrielle	Birba	June 28, 2006	June 27, 2014
Ms.	Elisabeth Margaret	Bruckmann	June 20, 2012	June 19, 2017
Ms.	Sally	Bryant	April 18, 2011	April 17, 2016
Ms.	Mary	Campigotto	May 02, 2007	May 01, 2017
Mr.	Theodore	Charuk	November 22, 2000	March 31, 2016
Ms.	Suzanne	Clapp	October 30, 2013	October 29, 2015
Mr.	Bernard	Comiskey	November 02, 2005	November 01, 2016
Mr.	Paul	DeVillers	March 29, 2006	March 28, 2016
Mr.	Normand	Forest	December 12, 2001	December 11, 2015
Mr.	Thomas	Harrison	October 23, 2013	October 22, 2015
Mr.	Michael	Hennessy	August 21, 2003	August 20, 2014
Mr.	Michael	Horan	March 19, 2014	March 18, 2016
Mr.	Albert	Hubbard	July 04, 2001	July 03, 2015
Ms.	Judith	Jacob	April 03, 1995	April 02, 2017
Ms.	Carolyn	Jones	August 25, 2004	August 24, 2014
Ms.	Shayne	Kert	March 24, 2004	March 23, 2016
Ms.	Erin	Lainevool	June 20, 2007	June 19, 2016
Ms.	Rekha	Lakra	May 08, 2013	May 07, 2015
Ms.	Michele	Lawford	September 15, 2010	September 14, 2015
Mr.	Roger	Leclaire	February 21, 2007	February 20, 2017
Ms.	Nina	Lester	June 17, 2009	June 16, 2019
Ms.	Susan	Lightstone	February 21, 2007	February 20, 2017
Ms.	Karen	Lindsay-Skynner	April 03, 2002	July 20, 2016
Mr.	Patrick	Murphy	October 26, 2005	October 25, 2015
Mr.	Michael	Newman	October 21, 1998	April 01, 2018
Ms.	Susan	Opler	November 21, 2001	November 20, 2017
Ms.	Judith	Pascoe	May 04, 2005	May 03, 2015
Ms.	Lora	Patton	September 24, 2009	August 27, 2015
Mr.	Brendon	Pooran	February 22, 2011	February 21, 2016
Ms.	Judith	Potter	October 26, 2005	October 25, 2014
Mr.	Lonny	Rosen	July 18, 2012	July 17, 2017

Mr.	Roger	Rowe	November 10, 2005	November 09, 2014
Ms.	Lucille	Shaw	January 04, 2011	January 03, 2016
Mr.	Bernard	Starkman	February 27, 2002	May 03, 2015
Ms.	Colleen	Sylvester	August 25, 2004	May 13, 2015
Ms.	Shirley	Wales	March 23, 2005	March 22, 2016
Mr.	Eugene	Williams	January 05, 2006	January 04, 2016
Psychiatrist Members				
Dr.	Nural	Alam	January 13, 1999	January 12, 2016
Dr.	Yuri	Alatishe	March 19, 2014	March 18, 2016
Dr.	Federico	Allodi	February 21, 2001	April 22, 2016
Dr.	Rajiv	Bhatla	November 22, 2000	March 31, 2015
Dr.	Dominique	Bourget	June 22, 2006	June 21, 2014
Dr.	Donald	Braden	October 06, 1999	October 17, 2016
Dr.	Robert	Buckingham	October 09, 2013	October 08, 2015
Dr.	Gary	Chaimowitz	July 04, 2001	July 03, 2017
Dr.	Ranjith	Chandrasena	June 01, 1986	April 02, 2016
Dr.	Yoland	Charbonneau	August 23, 1993	April 02, 2017
Dr.	Peter	Cook	July 04, 2001	July 03, 2015
Dr.	Andre	Cote	October 23, 1986	April 02, 2014
Dr.	Isabelle	Cote	June 30, 2000	June 29, 2014
Dr.	Virginia	Edwards	August 01, 2012	July 31, 2017
Dr.	Jack	Ellis	August 10, 2006	August 09, 2014
Dr.	Joseph	Ferencz	January 15, 2007	January 14, 2017
Dr.	Russel	Fleming	June 05, 1996	June 04, 2016
Dr.	Jane	Fogolin	February 26, 2014	February 25, 2016
Dr.	Alison	Freeland	May 30, 2006	May 29, 2016
Dr.	Donald	Galbraith	January 13, 1994	April 02, 2016
Dr.	Rose	Geist	February 27, 2008	February 26, 2018
Dr.	Karen	Hand	May 04, 2011	May 03, 2016
Dr.	Tom	Hastings	December 06, 2006	December 05, 2016
Dr.	Catherine	Krasnik	August 01, 2012	July 31, 2014
Dr.	Stephen	List	May 03, 2006	May 02, 2016
Dr.	Eric	MacLeod	June 06, 1968	April 02, 2017
Dr.	William	Maley	February 06, 2002	February 05, 2016
Dr.	Rahul	Manchanda	June 17, 1993	April 02, 2019
Dr.	Paul	Max	June 30, 2000	August 09, 2016
Dr.	Robert	McCurley	April 14, 2010	April 13, 2015
Dr.	Rosemary	Meier	June 01, 1986	April 02, 2016
Dr.	Jay	Nathanson	January 29, 2014	January 28, 2016
Dr.	Sujay	Patel	October 02, 2013	October 01, 2015
Dr.	John	Pellettier	October 02, 2002	November 01, 2018
Dr.	Emmanuel	Persad	March 24, 2004	March 23, 2017
Dr.	Quentin	Rae-Grant	June 05, 1996	June 04, 2014

Dr.	Vivian	Rakoff	August 25, 2004	August 24, 2014
Dr.	Edward	Rotstein	June 06, 2007	June 05, 2017
Dr.	Gerald	Shugar	July 04, 2001	July 03, 2017
Dr.	Marvin	Silverman	July 11, 1990	April 02, 2017
Dr.	Peter	Stenn	November 06, 2013	November 05, 2015
Dr.	Cameron	Stevenson	June 05, 1996	June 04, 2017
Dr.	William	Surphlis	July 04, 2001	July 03, 2017
Dr.	Michele	Tremblay	November 20, 1992	April 02, 2016
Dr.	Bogdan-Cristian	Ulic	January 29, 2014	January 28, 2016
Dr.	James	Wilkes	July 04, 2001	July 03, 2017
Dr.	Si-Ann	Woods	February 21, 2007	February 20, 2017
Dr.	Carolyn	Woogh	October 09, 2013	October 08, 2015
Public Members				
Mr.	Richard	Aaronson	August 01, 2003	July 31, 2014
Mr.	Robert	Adams	June 30, 2000	August 09, 2014
Ms.	Susan	Agranove	April 11, 2006	April 10, 2014
Mr.	David	Boothby	November 29, 2006	November 28, 2016
Mr.	Earl	Campbell	December 07, 2005	July 16, 2015
Ms.	Pat	Capponi	April 06, 2011	April 05, 2016
Mr.	Ram	Chopra	August 25, 2004	August 24, 2014
Ms.	Joanna	Cutaia-Beales	February 10, 2006	February 09, 2016
Ms.	Shirley	Dunn	February 03, 2006	March 03, 2016
Ms.	Dawn	Eccles	May 17, 2006	May 16, 2016
Mr.	Scott	Gale	November 10, 2005	November 09, 2016
Mr.	Hamlin	Grange	February 09, 2011	February 08, 2016
Ms.	Beverley	Hodgson	February 27, 2008	February 26, 2018
Ms.	Connie	Holmes	August 10, 2006	August 09, 2014
Ms.	Ileen	Howell	February 17, 2010	February 16, 2015
Mr.	Slavo	Johnson	April 14, 2010	April 13, 2015
Ms.	Janice	Laking	July 11, 2001	October 04, 2015
Ms.	Heather	Lareau	April 26, 2006	April 25, 2016
Ms.	Barbara	Laskin	February 10, 2006	February 09, 2016
Ms.	Sandra	LeBlanc	October 26, 2005	October 25, 2016
Ms.	Linda	Leong	November 17, 2005	November 16, 2016
Mr.	Pierre	Lessard	May 28, 2003	May 27, 2016
Ms.	Nechita	Lim-King	March 07, 2007	March 06, 2017
Mr.	Duncan	MacPhee	April 11, 2007	April 10, 2017
Ms.	Sabita	Maraj	September 15, 2010	September 14, 2015
Mr.	George	Maroosis	July 05, 2007	July 04, 2016
Ms.	Joy	Martin	March 01, 2006	February 29, 2016
Ms.	Constance	McKnight	September 08, 2009	September 11, 2014
Mr.	Donald	McLeod	February 27, 2008	February 26, 2018
Ms.	Teresa	Michienzi	February 10, 2006	February 09, 2016

Ms.	Patricia	Muldowney-Brooks	February 03, 2006	February 02, 2016
Mr.	Panos	Petrides	April 11, 2006	June 19, 2016
Mr.	Paul	Philion	December 18, 2001	December 17, 2015
Mr.	David	Simpson	November 18, 2009	November 17, 2014
Ms.	Lorraine	Steadman	February 03, 2006	February 02, 2016
Ms.	Jane	Stone	March 07, 2007	March 06, 2017
Mr.	Gary	Strang	September 24, 2003	September 23, 2014
Ms.	Joanne	Turner	September 06, 2006	September 05, 2016
Mr.	Timothy	Vaillancourt	December 05, 2012	December 04, 2017
Ms.	Debra	Waisglass-Bettel	October 26, 2005	October 25, 2016
Mr.	Anthony	Warr	December 05, 2012	December 04, 2017
Ms.	Joy	Wendling	April 16, 2008	April 15, 2018

Members Reappointed in 2013/14 using ATAGAA Waivers

	First Name	Surname	First Appointed	Current Term Expires
Lawyer Members				
Mr.	Joseph	Baker	December 15, 2005	December 14, 2013
Ms.	Sally	Bryant	April 18, 2011	April 17, 2013
Mr.	Theodore	Charuk	November 22, 2000	March 31, 2014
Mr.	Bernard	Comiskey	November 02, 2005	November 01, 2013
Mr.	Paul	DeVillers	March 29, 2006	March 28, 2014
Ms.	Shayne	Kert	March 24, 2004	March 23, 2014
Ms.	Karen	Lindsay-Skynner	April 03, 2002	July 20, 2013
Mr.	Patrick	Murphy	October 26, 2005	October 25, 2013
Ms.	Judith	Pascoe	May 04, 2005	May 03, 2013
Ms.	Judith	Potter	October 26, 2005	October 25, 2013
Mr.	Roger	Rowe	November 10, 2005	November 09, 2013
Mr.	Bernard	Starkman	February 27, 2002	May 03, 2013
Ms.	Colleen	Sylvester		May 13, 2013
Mr.	Eugene	Williams	January 05, 2006	January 04, 2014
Psychiatrist Members				
Dr.	Federico	Allodi	February 21, 2001	April 22, 2013
Dr.	Donald	Braden	October 06, 1999	October 17, 2013
Dr.	Karen	Hand	May 04, 2011	May 03, 2013
Dr.	John	Pellettier	October 02, 2002	November 01, 2013
Public Members				
Mr.	Earl	Campbell	December 07, 2005	December 06, 2013
Ms.	Pat	Capponi	April 06, 2011	April 05, 2013
Ms.	Joanna	Cutaia-Beales	February 10, 2006	February 09, 2014
Ms.	Shirley	Dunn	February 03, 2006	March 03, 2014
Mr.	Scott	Gale	November 10, 2005	November 09, 2013
Ms.	Barbara	Laskin	February 10, 2006	February 09, 2014
Ms.	Sandra	LeBlanc	October 26, 2005	October 25, 2013
Ms.	Linda	Leong	November 17, 2005	November 16, 2013
Ms.	Joy	Martin	March 01, 2006	February 28, 2014
Ms.	Teresa	Michienzi	February 10, 2006	February 09, 2014
Ms.	Patricia	Muldowney-Brooks	February 03, 2006	February 02, 2014
Ms.	Lorraine	Steadman	February 03, 2006	February 02, 2014
Mr.	Timothy	Vaillancourt	December 5, 2012	December 05, 2013
Ms.	Debra	Waisglass-Bettel	October 26, 2005	October 25, 2013
Mr.	Anthony	Warr	December 5, 2012	December 05, 2013
Ms.	Joy	Wendling	April 16, 2008	April 15, 2013
Mr.	Michael	Newman	October 21, 1998	April 01, 2013